

COUPEVILLE SCHOOL DISTRICT NO. 204
Island County, Washington
April 27, 2015
Resolution No. 2015-05

A RESOLUTION of the Board of Directors of Coupeville School District No. 204, Island County, Washington, adopting modified educational program and reducing the number of District positions for the 2015-2016 school year.

WHEREAS, the Board of Directors of the Coupeville School District has reviewed the report of the Superintendent concerning anticipated student enrollment, estimated revenue and expenditures for the 2015-2016 fiscal year, and the current number of anticipated and confirmed resignations, retirements, and leaves of absence from and vacancies in certificated staff positions; and

WHEREAS, at the present time the level of funding the District will receive from certain federal, state, and local funding sources is uncertain, but appears to be insufficient to allow the District to maintain its current educational program and services; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board of Directors intends to exercise its discretion to modify the educational program to allocate funds in the best interest of the District; and

WHEREAS, the Board of Directors has considered the recommendations of the Superintendent and desires to align the District's financial resources, student needs and educational goals for 2015-2016, and recognizes that a financial necessity exists to adopt a modified educational program and to reduce the current number of District positions for the 2015-2016 school year;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Directors of Coupeville School District No. 204 as follows:

1. **Certificated Instructional Staff Program Reductions.** Certificated instructional staff will be reduced by up to 3.0 Full Time Equivalent (FTE) teaching positions throughout the district.
2. **Certificated Administrator Program Reduction.** Administrative staff will be reduced by 1.0 FTE.
3. **Classified Staff Program Reduction.** Classified staff in the district office will be reduced by up to .6 FTE.
4. The Superintendent is authorized to take action as may be required by law to give appropriate and timely notices of nonrenewal to certificated and administrative employees to implement the above-described reduction and reorganization of the educational program, and to provide timely notice to layoff, reduce, reassign, and transfer certificated and classified staff members as required under applicable bargaining agreements and duties, and District policy and regulation.

The foregoing resolution was adopted on the 27th day of April 2015 at a regular meeting of the Board of Directors of the Coupeville School District and duly authenticated by the signatures of the directors voting in favor thereof.

The following Directors were present and voting:

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_____	_____

ATTEST:

Secretary to the Board of Directors